

FOI_7381

Please provide information regarding complaints received by your organisation's HR department between January 2021 and August 2023 that concern senior members of staff, with suitable redactions.

For the purposes of this request, by "senior", I mean consultant-level doctors, board members, and any other staff at agenda for change grades 8a or above.

Please specify: the date of the complaint, the relationship of the complainant to the person making the report, the nature of that complaint, the complaint route and the outcome (as you can see in the example below).

Date of Complaint	Relationship of Complainant	Complaint/Issue	Complaint Route	Outcome
June 2018	Staff member against supervisor	Alleged disclosure of personal information	Written	Investigated - partially upheld

Please also provide the total number of staff at your organisation (e.g. 5,000).

Total number of staff within organisation as of 15/08/2023: **5,276**

Date of Complaint	Relationship of Complainant	Complaint/Issue	Complaint Route	Outcome
07/10/2021	Staff member against Line Manager	Allegations of bullying, victimisation, humiliation, unfair treatment, discrimination and breach of confidentiality.	Written	No case to answer (complainant left the Trust 2 weeks after submitting complaint).
20/07/2022	Anonymous	Patient safety and behaviour	Anonymous typed letter to Freedom to Speak Up Guardian	No case to answer – dealt with informally.
20/07/2022	Anonymous	Behaviour	Anonymous typed letter to Freedom to Speak Up Guardian	No case to answer – dealt with informally.
20/07/2022	Anonymous	Behaviour	Anonymous typed letter to Freedom to Speak Up Guardian	No case to answer – dealt with informally.
07/02/2023	Staff member against Line Manager	Bullying and harassment	Written	Individual left prior to performance management taking place.